

INDEPENDENT CONTRACTOR AGREEMENT

THIS AGREEMENT, made and entered into this _____ day of _____, 2005, between the REDDING YOUTH SOCCER LEAGUE, hereafter known as "RYSL" and _____ hereinafter known as the "referee."

I understand that I am considered an independent contractor by RYSL and that I am free to accept or decline games which are offered to me by RYSL. In the event that checks paid to me during a calendar year amount to a sum greater than \$600, I realize that I will receive a copy of Form 1099-Misc., and a copy will be mailed to the IRS. No W-2 Form will be issued and I am responsible for any and all taxes due on my earnings.

Referee acknowledges that officiating is a strenuous and dangerous activity. Referee assumes all risks of any liability for injury or damage sustained against referee's person or property while acting in referee's capacity as a referee. As an independent contractor, referee understands and agrees that they cannot, and will not, hold the Redding Youth Soccer League or any of their affiliates liable or responsible for any injuries sustained either going or coming from any game, or incurred on the field of play.

Referee specifically has been informed and understands that as an independent contractor, no withholding of taxes will be performed and other employee/employer relationships are not created such as workers' compensation, sick pay, or vacation pay will not be provided.

Subject to FIFA, US Soccer Federation, and RYSL Rules, Regulations and Policies, referee agrees to comply with all rules and regulations applicable to officiating and conduct of league soccer games and at all times to conduct him or herself in a professional and appropriate manner while performing any and all services as a referee.

This agreement is effective from the latest date indicated after signature of the referee and RYSL, unless terminated sooner by either party by written notice to the other party.

Agreed to by REFEREE

Agreed to by RYSL

Referee Name

By: _____

Address

Title: _____

City/State

Date: _____

Phone

Date

As a parent/guardian, I have read the above Independent Contractor Agreement and give my child permission to referee as an independent contractor and will be responsible for my child's safety and supervision before and after the games that they referee.

Parent/Legal Guardian if Referee is Below Age 18

Date