

## Competitive Development Academy (CDA) Director

**Position:** Competitive Development Academy (CDA) Director

**Organization:** North State Soccer

**Location:** Redding, CA

**Job Type:** Part-Time



### About the Program:

North State Soccer's **Competitive Development Academy (CDA)** is designed for boys and girls **10 & Under** as a bridge to competitive soccer. The **year-round program** provides high-level, age-appropriate training with an **affordable and balanced** approach, minimizing travel while focusing on **technical development, motor skills, and fostering a lifelong passion for soccer.**

The **CDA Director** plays a crucial role in leading and growing this program, ensuring a **positive, player-centered environment** that aligns with North State Soccer's philosophy of **teamwork, effort, responsibility, and commitment.**

---

### Key Responsibilities:

- **Program Leadership & Development:**

- Oversee all aspects of the **CDA program** to ensure high-quality training and player development.
- Design and implement an age-appropriate **curriculum** that aligns with North State Soccer's player development model.
- Create and maintain a **structured seasonal plan** for **fall, spring, summer, and winter** sessions.

- **Coaching & Player Development:**

- Provide direct coaching during **training sessions, intra-academy matches, and external competitions.**
- Identify and develop **technical and tactical** aspects of players in preparation for competitive soccer.
- Foster an **engaging and fun** environment that encourages skill progression and player confidence.
- Work with the North State Soccer leadership team to **identify and develop coaching staff** for the program.

- **Scheduling & Event Coordination:**

- Organize and manage a minimum of **two weekly training sessions** and a structured schedule for intra-academy matches.
- Coordinate **competitive play opportunities** against other clubs, including home/away NorCal play dates and tournaments.
- Ensure smooth execution of an **optional tournament** for players each fall and spring session.

- **Communication & Administration:**

- Serve as the main point of contact for **parents, players, and coaches**, providing program updates and guidance.

- Work with North State Soccer leadership to **promote and grow the program**, increasing participation and player retention.
  - Track player progress and provide **developmental feedback** to families.
- 

### **Qualifications & Experience:**

- **USSF C License (or higher) preferred**; equivalent experience considered.
  - **Proven coaching experience** with young players in a **developmental or competitive** soccer setting.
  - Strong understanding of **youth player development principles** and **age-appropriate coaching methods**.
  - Excellent communication and organizational skills.
  - Ability to **lead, mentor, and inspire players and coaching staff**.
  - Passion for growing the game of soccer while ensuring a **positive and fun learning environment**.
  - Ability to **work evenings and weekends** to align with training and match schedules.
- 

### **Compensation & Commitment:**

- **Part-time position** with a seasonal-based stipend or hourly pay (dependent on experience).
  - Flexible schedule but requires commitment to **weekly training, game days, and seasonal planning**.
- 

### **How to Apply:**

Interested candidates should submit a Competitive Development Academy Director Application online at [reddingsoccer.com/cda](http://reddingsoccer.com/cda).

Join **North State Soccer** in shaping the next generation of young athletes while fostering a **love for the game and a foundation for future competitive success**