

Redding Youth Soccer League & North State Soccer

Director of Coaching

Job Description

Summary

The Director of Coaching is responsible for the management and development of coaches so that they can maximize player potential at all age groups. The position is the lead for staff recruitment, tactical and technical development, staff assignment/management/evaluation and team formation approvals. The position is also responsible for the development and implementation of Club culture, methodology and philosophy, including tactical, technical, physical, and psychosocial benchmarks at each age. The position is restricted from performing similar duties for other clubs or organizations without prior written approval from the Club Board.

Essential Duties and Responsibilities

- Lead of all Club coaches and training staff.
- Coach improvement and development through training, evaluation, and licensing.
- Develop and implement Club training methodology.
- Establish training structure, schedule, and guidelines; work closely with coaches.
- Direct Club training camp, clinic, and training programs; including NSS Spring Academy series, Goalkeeper clinics, Summer camps, etc.
- Attend all appropriate NorCal Premier meetings including the quarterly regional meetings, the AGM and the DoC Workshops.
- Provide a comprehensive written monthly report or attend the monthly Board meetings to deliver a verbal report.
- Create a schedule for attending training sessions and matches for each age/gender group.
- Advise and/or assist coaches with resolving parent and/or player disputes within teams and advise the Board of the matter as appropriate.
- Assess NSS teams to ensure that teams are participating at appropriate levels in league and tournament play to maximize player/team/coach development.
- Conduct and implement Coaches meetings and conferences as follows:
 - 2 prior to the start of the season
 - 1 per month during the season (this may include professional development session/s)
- Maintain a deep knowledge of the NSS, RYSL, NorCal Premier and US Club rules, policies and guidelines such that accurate direction or answers can be provided when queried.
- Due to the time commitments and need to work with ALL teams, candidate will not be the primary coach of any single team without Board approval.

Relationships

- The DoC reports directly to the Board of Directors.
- The DoC liaises with coaches, players and parents

Work Experience and Education Requirements

- Minimum of a USSF D License or equivalent
- Minimum of 5 years previous, high-level coaching experience

- Preferred: USC Director of Coaching Diploma
- Preferred: Business management experience

Expected/Estimated Hours of Work

- A minimum of 20 hours of field time per month during the season.
- Administrative work as necessary each week to support the program and initiatives for improving the tactical, technical and professionalism of the Club.

Compensation Package

- \$20,000-\$35,000 depending on experience, qualifications and completion of objectives.
- Director of Coaching performance will be evaluated annually at the conclusion of the Fall season of play by the Board of Directors as compared to the Essential Duties and Responsibilities defined above. The Board may seek input from the Club Coaching staff and the community in general. Potential merit increases will be based on the described evaluation process.

Other

- Valid California Driver's License
- Successfully complete California Youth Soccer Association background check requirements
- Successfully complete US Club background check requirements
- Ability to obtain sufficient insurance as required.