



# Redding Youth Soccer League

## Policies and Procedures

Approved May 3, 2024

## **Article 1: Purpose and Authorities**

- 1.01 These Policies and Procedures serve as a supplement to the Redding Youth Soccer League, hereinafter referred to as RYSL, Constitution and Bylaws, and to aid in administering a recreational and competitive soccer program.
- 1.02 RYSL shall be governed by these Policies and Procedures except where they may be in conflict with those set by RYSL's affiliating body.
- 1.03 The RYSL Board of Directors, hereinafter referred to as the BOARD, shall be responsible for and have authority to interpret and enforce these Policies and Procedures, and may take such disciplinary action as needed to maintain the integrity of RYSL and these policies.
- 1.04 All disciplinary action taken by the BOARD shall be considered private business.
- 1.05 Any business that singles out BOARD members, coaches, players, or any other individual, including approvals of coaches for positions within RYSL, shall be considered private business.

## **Article 2: Name & Official Colors**

- 2.01 This association shall be officially known as Redding Youth Soccer League or RYSL.
- 2.02 The BOARD shall establish and administer a Competitive Club Program within RYSL. The competitive club program shall be known as North State Soccer, hereinafter referred to as NSS.
- 2.02 The representative colors of the club shall be Red, Black and White.

## **Article 3: RYSL Philosophy**

- 3.01 The focus of RYSL is to develop soccer players and by focusing on the four pillars of soccer: Technical, Tactical, Psychological and Physical. Players at a young age are like sponges and it is our responsibility to make sure they learn to love the game and develop positive habits and attitudes, which provide the foundations for soccer – and life - excellence down the road.
- 3.02 All RYSL programs will stress player development versus winning. It will be the RYSL philosophy that it is more important to develop players skills along with their love of the game at age appropriate levels. The goal of RYSL isn't to win by utilizing shortcuts at the expense of developing the players within the team environment. By focusing on developing the players within a team environment the all RYSL players will be more successful in the game and in life.
- 3.03 We recognize that one of the most important aspects of youth sports is the opportunity to teach important life-lessons to impressionable children. All players have the opportunity to benefit from the values taught through teamwork, effort, responsibility, and commitment. RYSL understands that children learn from and are influenced by the adults involved in our organization. Accordingly we demand the highest standard of behavior

from every adult contributor to RYSL, whether they be a member of the BOARD, a coach, volunteer helper, or other contributor.

#### **Article 4: Membership**

4.01 Membership in the RYSL shall be granted to all duly registered players; coaches; parents or guardians of duly registered players and members of the BOARD.

#### **Article 5: Annual General Meeting**

5.01 After the fall playing season, the RYSL president, with the concurrence of the BOARD, shall call for the Annual General Meeting (AGM) of the RYSL membership. The AGM shall be held no later than January 31. Written notification to the RYSL membership shall be made at least thirty (30) days prior to said AGM.

5.02 The order of business at the AGM shall be as follows:

- A. Call to order
- B. Roll call
- C. Introduction of guests & public comments (limited to 5 minutes each)
- D. Acceptance of minutes of the previous AGM
- E. Reports
  - 1. President
  - 2. Vice-Presidents (Operations, Sports, Quality, Growth)
  - 3. Secretary
  - 4. Treasurer
  - 5. Director of Coaching
  - 6. Committees
- F. Unfinished business
- G. Proposals for change of constitution, by-laws, and/or general procedures and specific rules.
- H. New business
  - I. Election of officers
  - J. Adjournment

5.03 Each member of the club, who is 18 years of age or older at the time of the vote, shall be entitled to one (1) vote at the AGM. A member must be physically present at the meeting to vote.

## **Article 6: Amendments and Revisions of the Policies, Procedures and Operational Directives**

- 6.01 Amendments to the Policies and Procedures of the RYSL shall be made at the AGM. All proposed amendments will be noticed to members through the RYSL website and referenced in the same announcement as the AGM.
- 6.02 An amendment shall be deemed adopted by an affirmative vote of two-thirds (2/3) of the members present at the AGM.
- 6.03 The BOARD may invoke temporary policy during the seasonal year. This temporary policy will be voted upon at the next AGM by the membership. Any temporary policy not approved at the AGM will be null and void.

## **Article 7: Acceptance of Policies and Procedures**

- 7.01 By accepting a position on the BOARD, any RYSL team, all coaches, assistant coaches, team managers, players and teams must adhere to all policies and rules set forth herein, as well as, all temporary policies and rules set forth by the BOARD. Failure to follow any of these policies is grounds for disciplinary action up to and including removal from RYSL.

## **Article 8: Board of Directors**

- 8.01 The RYSL shall have a Board of Directors consisting of seven Director positions; the President, Vice-Presidents (Operations, Sporting, Quality, Growth & Sustainability), Treasurer, and Secretary. The term Director is synonymous with the term Officer within RYSL. There is one non-voting member position; the Director of Coaching (DOC). This non-voting member position is not considered for purposes of a quorum or when determining a percentage of the BOARD for voting purposes.
- 8.02 Members of this league shall nominate and elect at the AGM, by simple majority, each year as required, Directors who shall serve for a period of two (2) years. Directors shall take office effective at the conclusion of the Annual General Meeting.
- 8.03 The President, VP-Sporting, VP-Quality, and Treasurer shall be elected in even years. The VP-Operations, VP-Growth & Sustainability, and the Secretary shall be elected in odd numbered years.
  - 8.03.01 The DOC position is selected by and serves at the discretion of the BOARD. The DOC position shall be confirmed by the newly formed BOARD as a matter of business at the January BOARD meeting following the AGM.
- 8.04 Directors Duties
  - 8.04.01 President

Shall sit as chair over all RYSL meetings and shall cast a vote only in the event of a tie. The President, or designee, shall represent the RYSL at all Affiliating Organization meetings. The President will appoint, subject to BOARD ratification, committee and members-at-large as necessary. The President shall

be the single point of contact for all media inquiries unless such duties are specifically delegated. The President shall not be a rostered coach within the club. The President shall exemplify and promote the RYSL purpose, goals, missions and values.

8.04.02 Vice-Presidents

Vice President of Operations (VP-OPS)

Oversees operational tasks of the RYSL. Hires and manages registrar. Helps set an operating budget each season. Works with the President to manage all RYSL equipment and assets. Oversees the functional day-to-day activities of the NSS. Is responsible for fulfilling, or designating someone to fulfill, the duties of the DOC in the event the DOC position is vacant.

Vice President of Growth & Sustainability (VP-GROWTH)

Implements and identifies Brand/Identity throughout the organization. Creates the marketing plan (social media, advertising, etc.). Implements communication processes. May designate persons to positions such as a marketing director, community outreach coordinator, community service committee, and sponsorship director. Works with VP-QUALITY to create a recruiting and retention plan.

Vice President of Quality (VP-QUALITY)

Creates quality improvement and feedback mechanisms. Tracks and reports on feedback mechanisms to the BOARD. Helps to identify key volunteers, especially a Volunteer Coordinator. Develops and launches new programs aimed at quality improvement. Works with VP-GROWTH to create a recruiting and retention plan

Vice President of Sporting (VP-SPORT)

Primarily oversees the RYSL recreation leagues. The VP-SPORT will work directly with the VP-OPS to provide and maintain an Recreational Program within RYSL. This includes but is not limited to overseeing the age group coordinators, recreational tournaments, referee assignors, and the overall recreational experience.

8.04.03 Secretary

Shall keep an accurate record of the minutes of each RYSL meeting; shall prepare and submit to the BOARD a copy of the meeting minutes; shall prepare and distribute to the BOARD the next meeting's agenda; shall maintain a record of all correspondence submitted by the league with the exception of that generated by the Treasurer. Shall exemplify and promote the RYSL purpose, goals, missions and values. The Secretary's duties include but are not limited to the following: develop and oversee the organizational blueprint, create and update the policy and procedure manual and Bylaws, act as the custodian of records for the Department of Justice background program.

8.04.04 Treasurer

Shall be responsible for complying with generally accepted accounting principles; shall give a receipt of all monies that shall be deposited in a recognized bank in the name of this league. All accounts shall be paid by check and shall bear two (2) signatures for any check, the treasurer and/or the president's and/or VP-OPS. The receipt book and vouchers shall be produced when required by the BOARD; properly balanced according to the bankbook or statement, whichever is up to date. The treasurer shall be responsible also for preparation of any and all papers pursuant to the Articles of Incorporation, tax exemption status of the RYSL, and all Federal and State tax filings. The treasurer may be bonded by a reputable bonding agency at the request of the BOARD. Shall exemplify and promote the RYSL purpose, goals, missions and values.

8.04.05 Director of Coaching (non-voting)

The DOC is not an elected Director position. The DOC is a non-voting member of the BOARD who is selected by the BOARD. Working with the full BOARD, the DOC will be responsible for the design and implementation of the overall RYSL philosophy and style of play. The DOC shall ensure that RYSL coaches and programs are current with best practices adopted from local and national coaching authorities. The DOC will oversee all programs for both player and coaching development. This may be a paid position that will report to the BOARD. The DOC shall exemplify and promote the RYSL purpose, goal, mission and values.

8.05 No member of the BOARD may coach, train or manage a team within any other youth soccer organization (excluding school programs). Further, no member of the BOARD may serve, in any capacity, on the BOARD of any other youth soccer club or league Board (excluding the District/Regional/National youth soccer organizations).

8.06 The BOARD shall be responsible to oversee the financial well-being of the RYSL, including:

- (a) Review and approve the budget presented by the Treasurer.
- (b) Review and approve player fees and policies related to the waiver of fees.
- (c) Review and approve all expenditures which affect an over expenditure of the approved operating budget.
- (d) Review, approve, and adjust the compensation schedule and job descriptions, if any, of all employees and contractors of the RYSL.

8.07 Employees/Contractors

- (a) Appointment. The BOARD shall be responsible for approving the appointment of all employees and contractors.
- (b) Compensation. Employees and contractors shall be compensated as agreed and approved by the BOARD.

- (c) Dismissal. The BOARD shall be responsible for approving the dismissal of employees and contractors. Such approval shall be granted by a vote of fifty-one percent (51%) or greater of the full BOARD.

- 8.08 The BOARD may appoint Committees and Committee Chairs as required to accomplish the day-to-day business of the RYSL. Committee Chairs and members shall be volunteers and shall serve without compensation.
- 8.09 The BOARD may enter into agreements with other local organizations to assist with operations related to the recreational league.

**Article 9: Vacant Positions**

- 9.01 The President, with two-thirds (2/3) approval of the existing BOARD, shall appoint a person to fill a BOARD position that is vacant following the AGM, or becomes vacated prior to the AGM. In case of a vacant President position, the Vice President - Operations will ascend to the position of President. At the next AGM, all vacated positions, including President, if vacated, will be up for election regardless of time remaining in office. Persons filling these vacated positions will do so until the position’s normal term ends (i.e. terms end in odd or even years).

**Article 10: Meetings**

- 10.01 The BOARD shall have regular monthly meetings that should be held by the 10th of the month. The President may call for meetings of the BOARD between these regular meetings. The BOARD shall also meet at the request of three or more members of the BOARD.

The agenda for the regular meetings should include the following:

- 1. Call to order
- 2. Establishment of quorum
- 3. Acceptance of previous meeting’s minutes
- 4. Introduction of guests and public comment (limited to 5 minutes each)
- 5. Board member reports
- 6. Old business
- 7. New business
- 8. Closed business
- 9. Establishment of next regular meeting
- 10. Adjournment

- 10.02 A quorum for all BOARD meetings shall consist of 50% (or more) of the currently filled board positions, i.e four or more with all seven voting positions filled.

## **Article 11: Articles of Impeachment**

- 11.01 The BOARD may, by a majority vote, recommend impeachment proceedings of any BOARD member if any of the following conditions persist:
- 1) Three or more unexcused absences from BOARD meetings during their term.
  - 2) Failure to perform his/her duties or follow the guidelines as outlined in the RYSL Policies and Procedures.
  - 3) Lack of vigor as a team member of the BOARD.
  - 4) Engagement in an activity, or activities, that brings discredit upon the RYSL
- 11.02 The Board shall, within two weeks of an impeachment recommendation, hold a hearing with the BOARD member in question. The person, or persons, under review shall be given a seven day written notice of the hearing (electronic and/or regular postal mail). The President of the BOARD shall present the grounds for impeachment to the involved member in the notice. The involved member shall have an opportunity to present a defense, or present reasons why they should not be impeached at the hearing. The BOARD shall have an opportunity to present such questions to the involved member that would assist in determining the suitability for keeping the member in their current position. After hearing all information, the BOARD shall vote in closed session without the involved member. Impeachment shall require a  $\frac{2}{3}$  vote of the full remaining BOARD. Following the vote, the President shall inform the involved member of the decision of the BOARD without revealing the individual vote count.
- 11.03 If the BOARD presents a seven day notice of an impeachment hearing, and the noticed member does not respond or present themselves for the hearing, the BOARD shall make one more attempt to provide notice to the member, providing at least 48 hours for another hearing date/time. If the involved member still does not respond or present themselves for the impeachment hearing then they shall be deemed to have abandoned their position. An abandoned position shall be treated the same as a vacant position.
- 11.04 If the recommendation for impeachment indicts the President, then the VP-OPS shall fulfill the duties within this Article that are designated as the responsibility of the President.

## **Article 12: Liability Protection**

- 12.01 All BOARD members of the RYSL, and officials of member teams, shall be covered against personal liability claims, by the RYSL, for performing acts and duties directly related to the work of the RYSL as long as they are consistent with these Policies and Procedures, and the Constitution and Bylaws.

## **Article 13: Finances**

- 13.01 All monies received from RYSL activities, (registration fees, fundraisers, donations, etc) shall be deposited with the RYSL Treasurer within 14 days. The Treasurer will maintain separate accounts for the recreation league side of RYSL and the NSS. The Treasurer shall make available monthly accounting reports for RYSL to be presented at the regular



BOARD meetings. All monies deposited with the Treasurer become property of the RYSL and are not refundable nor transferable without the approval of the BOARD.

- 13.02 All BOARD members will have their children's registration fees for the recreational league waived.
- 13.03 All BOARD Directors will have a \$200 expenditure limit (covered by receipts) for the completion of RYSL business without the prior approval of the BOARD. These expenses shall be reported at the next meeting of the BOARD. All other BOARD members shall require advanced approval of all expenses. The BOARD shall vote to approve expenses incurred that were not preauthorized.
- 13.04 RYSL shall not be responsible, or liable, for the debts or financial responsibilities, either implied or incurred, of any of its affiliated teams or members. This does not preclude the BOARD from accepting responsibility to assist with these debts or financial responsibilities due to unforeseen circumstances.

**Article 14: Protest, Appeals and Disciplinary Action**

- 14.01 The BOARD will establish a Protest, Appeals and Disciplinary Committee (PAD Committee), as needed, to review and administer decisions in all protests, appeals and disciplinary situations. This committee is comprised of five members with the VP-OPS being a tie breaking vote only. The committee shall be comprised of the following:
  - a. The VP-OPS as chair
  - b. An experienced coach
  - c. Two other unbiased league member
  - d. When reviewing a game related event, an experienced, upper level referee (preferably the referee assignor), in the event it's a non game related event, a second experienced coach will fill the 5th seat.

Note: No other BOARD members may serve on the PAD committee in case the decision goes to the BOARD on appeal.

- 14.02 The PAD Committee duties will include rendering decisions on behavioral problems, poor sportsmanship, violations of these Policies and Procedures, or other matters that are presented by the BOARD, players, coaches or other members against any member of the RYSL. In cases where a minor is involved, the minor, his/her parents and the player's coach should also be present.
- 14.03 The VP-OPS will report all findings and recommendations in writing to the BOARD at the following BOARD meeting during a closed session.
- 14.04 Any RYSL coach, assistant coach or other team official may be immediately removed from their position upon a review and determination by the PAD committee that is approved by BOARD.
- 14.05 The PAD committee shall use the US Club and/or Cal North PAD manual when making decisions.
- 14.06 The PAD Chair shall only vote in the event of a tie.

## **Article 15: Coaching Restrictions, Applications and Selection Process**

- 15.01 All coaches and team staff within the RYSL recreation leagues shall be volunteers. Each team shall have a designated head coach and may have up to two assistant coaches registered with the team.
- 15.02 Coaches should not interact with players until they have completed the applicable registration requirements, but in no case may they interact with players unless they have a current background check completed.
- 15.03 It should be the position of the RYSL to encourage volunteer help and to attempt to remove obstacles when possible that would prevent otherwise willing and able volunteers from contributing to the success of the league.
- 15.04 Prior to each season the VP-SPORT should assess the number of returning recreational league coaches and provide an assessment to the BOARD on how many positions will need to be filled.
- 15.05 VP-SPORT, in coordination with VP-QUALITY, should be continually assessing the current number and effectiveness of the RYSL coaches. The DOC may be involved in this process. Together they should solicit, or recruit, as needed more volunteer help for coaching positions.

## **Article 16: Coach and Team Evaluations**

- 16.01 A Coaching Survey should be distributed to all players, player's parents or guardians at the close of each season to aid the VP-SPORT and/or the DOC in selecting and placing coaches for the following season.
- 16.02 The DOC, or any BOARD member, may perform periodic, random, and unannounced observations and evaluations on the quality and technical level of training sessions and matches to ascertain the current state of the recreation program. These observations will help identify any areas that require improvement for coaches and teams within the RYSL program. Feedback from the evaluation will be given to the head coach if the observation warrants attention.

## **Article 17: Minimum Playing Time**

- 17.01 The emphasis for the recreational playing leagues is for fun and ensuring that players get ample opportunity to have field playing time. It is the requirement for all RYSL recreational teams that players will play a minimum of 50% of the total game length.

## **Article 18: Uniforms**

- 18.01 All teams and players must adhere to the RYSL uniform policy and only wear the RYSL approved uniform (jerseys, shorts, and socks) – from the approved vendor - at all events. Any team found violating this policy will be reviewed by the BOARD for a recommendation of discipline and may be brought to the PAD Committee for possible action.

1. The only events that are an exception are friendly scrimmages and “Halloween” tournaments, as long as apparel is considered safe and appropriate by FIFA.

18.02 Each player kit shall consist of the following items:

1. One (1) uniform top
2. One (1) uniform bottom
3. One (1) pair of socks

18.03 Provided uniforms may not be altered without the prior approval of the BOARD. This will include but not be limited to sponsorships, team logos, custom sock colors, or any other modifications that may cause branding issues. Failure to follow this rule may result in an individual or team's discipline by the BOARD.

### **Article 19: Use of Guest Players**

19.01 Guest players are allowed only when authorized by the VP-SPORT or VP-OPS. Guest players should only be used in a tournament setting and not during league play. A guest player is defined as any player who does not have a player pass for the team for which they are guest playing for. Guest players from outside RYSL must hold an appropriate player pass for the rules of competition.

19.02 RYSL teams may utilize guest players as needed, within the competition's rules, to help field sufficient players or in cases where a team is in need of additional competitive help.

19.02 At no time should guest players displace ready, willing and able rostered players on the team.

19.03 If a RYSL team wishes to invite a player to participate as a guest on their team, the coach MUST first contact the guest player's Head Coach and seek their approval to allow the guest to play. Coaches do NOT have to release players to participate with another team in cases where the coach believes the player needs to rest, has commitments with their team or other reasons.

19.04 Players from within the RYSL should be given priority over players from another club when a team needs to utilize a guest player.

19.05 All guest players must be approved, each time they participate, by the DOC, VP-SPORT, and or VP-OPS.

19.06 It is the team's responsibility to properly complete and submit all necessary guest player paperwork.

## Article 20: Health and Safety Policies

20.01 RYSL adopts and follows the “Participant Safety/Risk Management Policies” of US Club Soccer for all of its programs. All RYSL administrators, coaches, volunteers, contractors, etc. are subject to these policies and shall become familiar with them. See Appendix B.

### 20.02 AB506 Information and Training

All volunteers within RYSL must understand the importance of keeping children safe. A bill ([AB 506](#)) was passed by the State of California requiring volunteers and staff of Youth Service Organizations to complete training in child abuse and neglect reporting, and undergo Live Scan background checks through the California Department of Justice. *This is not to be confused with the US Club credentialing background check which is required every two years through Gotsport.*

AB 506 went into effect on January 1, 2022. All registered volunteer positions and employees including camp staff must comply with AB506. In addition, other volunteers who are 18 years of age or older and who have direct contact with, or supervision of, children for more than 16 hours a month or 32 hours per year must complete a Live Scan background check and complete online mandated reporter training. Once enrolled in this program the CA DOJ will update RYSL with subsequent criminal history information, so this background check is only required one time. Should an adult administrator, coach, or volunteer who has completed this background process wish to be removed from the future reporting requirement, they may submit the RYSL AB506 Registration Removal Request form at which time they may no longer have regular RYSL sanctioned contact with the youth in any RYSL program. Once removed, a new CA DOJ background check would need to be completed prior to an adult becoming an RYSL administrator, coach, or volunteer with direct youth contact.

All associated fees for background checks and registration will be reimbursed by RYSL.

The online mandated reporter training is available for free through the Office of Child Abuse Prevention in the State Department of Social Services. A volunteer-specific training exists at <https://mandatedreporterca.com/training/volunteers>

All volunteers must complete this training and submit the completion certificate to the RYSL prior to regular RYSL sanctioned contact with minors.

In addition, all adult administrators, coaches, volunteers, etc are required to complete U.S. Center for SafeSport Training annually as part of the US Club registration process. The certificate for this training shall be submitted to RYSL prior to regular contact with minor participants.

# California mandated reporting easy steps...

## What must be reported and how to report!

### What Must be Reported

Any of the below acts involving anyone under the age of 18:

- Physical Abuse
- Emotional Abuse
- Sexual Abuse
- Neglect

The mandated reporter must only have *reasonable suspicion* that a child has been mistreated; no evidence or proof is required prior to making a report. The case will be further investigated by law enforcement and/or child welfare services.

### How To Report



#### By Phone

Immediately, or as soon as possible, make a telephone report to child welfare services and/or to a Police or Sheriff's department.

- |                                   |                     |
|-----------------------------------|---------------------|
| 1. Child Welfare Services Phone # | <u>530-225-5650</u> |
| 2. Police Department Phone #      | <u>530-225-4200</u> |
| 3. Sheriff's Department Phone #   | <u>530-245-6000</u> |



#### In Writing

Within 36 hours, a written report must be sent, faxed or submitted electronically. The written report should be completed on a state form called the 8572, which can be downloaded at: [https://oag.ca.gov/sites/all/files/agweb/pdfs/childabuse/ss\\_8572.pdf](https://oag.ca.gov/sites/all/files/agweb/pdfs/childabuse/ss_8572.pdf)

### Other Information

#### Safeguards for Mandated Reporters:

- The Child Abuse and Neglect Reporting Act (CANRA) states that the name of the mandated reporter is strictly confidential, although it is provided to investigative parties working on the case.
- Under state law, mandated reporters cannot be held liable in civil or criminal court when reporting as required; however, under federal law mandated reporters only have immunity for reports made in good faith.

#### Failure to report:

- Failure to report concerns of child abuse or neglect is considered a misdemeanor and is punishable in California by six months in jail and/or up to a \$1,000 fine.
- For the complete law and a list of mandated reporters refer to California Penal Codes 11164-11174.3.

This document and Mandated Reporting information can be found at  
[www.mandatedreporterca.com](http://www.mandatedreporterca.com)

20.02 Concussion Protocol / Sudden Cardiac Arrest (SCA)

Concussion in sports has become highlighted significantly over recent years, with many ex professionals of multiple sports suffering from brain injuries sustained from participation in sports. This is a serious issue, and an issue addressed at the youth level to ensure longevity of health for all players. The Recognize to Recover website is available at <https://safety-preview.ussdcc.com/>The US Soccer Recognize to Recover website provides more information related to SCA and player health guidelines. All administrators, coaches, volunteers, etc. shall complete the CDC Heads Up Training annually. More material is available through US Soccer is available at <https://www.recognizetorecover.org/> and through the Centers for Disease Control Heads Up program at <https://www.cdc.gov/headsup/index.html>.

Players shall be provided information on head injuries and sudden cardiac arrest annually.

20.02.01 Concussion Protocol

Any player suspected of sustaining a concussion, or head injury is to be immediately removed from the athletic activity. In order to return to or be available for a game the player must gain written clearance from a licensed healthcare professional that they are fit to play.

If a concussion has been sustained the player must not return to practice until a minimum of 7 days, and with further guidance and clearance from the health care professional. Healthcare professionals and trainers should be familiar with this graduated return to play protocol.

Coaches shall personally notify the parent/guardian of any player which was removed from a practice or match due to a head injury and suspected concussion. The coach shall complete the RYSL Head Injury Report and provide it to the parent/guardian within 24 hours. Parent/guardian's shall return the signed report to the coach prior to the player returning to play. The healthcare professional may sign the report or provide a medical clearance note to be attached to the report. RYSL will keep the head injury report on file for the remainder of the seasonal year, plus one year.

20.02.02 Sudden Cardiac Arrest Protocol

Any player who experiences non-contact collapse, sudden cardiac arrest, or any loss of consciousness shall be evaluated by a certified medical professional and cleared to return to play by that professional. The parent/guardian will be required to provide a written clearance from a medical professional in these situations.

## **Appendix A: RYSL Expectations**

### **Expectations of Teams**

All teams within RYSL are expected to:

- Respect all players, opponents, coaches and officials.
- Participate in all Club activities, including the end of season tournament.
- Respect the beautiful game by keeping the score with reason. Teams should create new and challenging opportunities to score goals when a game has a lopsided outcome.
- Practice good sporting behavior at all times.

### **Expectations of Coaches**

By applying for and being accepted as a coach in the RYSL Program, all coaches agree that:

- My number one priority as a coach is to look out for the safety and welfare of my players. I will never place winning ahead of the safety and welfare of my athletes.
- I will respect all players, coaches, league administrators, park staff, and officials.
- Players must be treated with respect. Constructive criticism is part of our job as coaches. However, negative, demeaning or abusive treatment is not welcome.
- Abuse of game officials will not be tolerated.
- I will demonstrate knowledge of the laws of the game and will teach these rules to my players. I will not encourage my players to manipulate or break the laws of the game in order to achieve victory.
- I will not coach soccer with any other youth soccer organization (excluding school programs).
- I will not use profane, insulting or abusive language.
- I will not use alcohol, tobacco or drugs at any practice or game.
- I will be on time for practices and games, have an organized practice session prepared and present myself in a professional manner at all times.
- I will respect the decisions of all game officials (even if I disagree with them).
- I will serve as a role model for my players both on and off of the field and demonstrate fair play and sportsmanship at all times.
- I will maintain a positive demeanor with all of our athletes.
- I will treat our visiting teams as honored guests.
- I will hold my team to high standards and ensure that they represent the RYSL with dignity and pride.
- If I am a head coach, I realize that I am ultimately responsible for all my team's coaches, players and players' parent's conduct.

### **Expectations of Players**

Players that accept a position on a RYSL team agree:

- I will encourage good sportsmanship from fellow players, coaches, officials, and parents at all times.



- Alcohol, tobacco and drugs are strictly prohibited at all times.
- I will respect all players (my teammates and my opponents).
- I will respect all game officials and their decisions. I understand that abusing an official is strictly prohibited.
- I will treat all coaches (both mine and our opponents) with respect.
- I will be on time and be prepared for all practice and games. I will let my coach know ahead of time when there is a conflict.
- I will play by and respect the laws of the game.
- I will represent RYSL with dignity and pride both on and off of the field.
- I will give my best effort at all times.

## **Expectations of Parents/Guardians**

Parents and Guardians of player accepted into the RYSL program agree:

- I will encourage good sporting behavior by demonstrating positive support for all players, coaches, game officials and administrators at all times.
- I will support the coaches and officials at all times in order to create a positive environment for all!
- I will remember that the game is for the players - not the parents.
- I will encourage my child to treat all players, coaches and game officials with respect.
- I will allow the coach to coach. I will cheer from the sidelines...but I will not coach from the sidelines!
- I will treat the opposing fans with respect. I will refrain from engaging in any taunting or arguing with parents and fans from an opposing team.
- I will not come onto the field at any time during a game or practice.
- If I have a question or issue, I will make arrangements with the coach to speak about it away from the team and the field.
- I understand that our coach is a volunteer. I will respect their time and have my child to practice on time, pick up on time and will clearly communicate with the coach if my child will be late or absent to a practice or a game.
- I will refrain from taunting, criticizing and berating game officials.
- I understand that violations of this code of conduct could be grounds for removal from the soccer fields and in some cases removal of my child from RYSL.

## **Appendix B: US Club Participant Safety / Risk Management Policies**

See the current version of this policy at

<https://usclubsoccer.org/wp-content/uploads/2021/12/US-Club-Soccer-Participant-Safety-Risk-Management-Policies-2021-12-15.pdf>